



Blackbee Specialist Coatings (BSC) has an enduring commitment to the health and safety of its workers, contractors and visitors. We are also committed to the preservation of our environment from pollution and degradation through the application of environmentally friendly policies and practices

BSC's HSE policies and procedures are driven not only by our commitment to fulfil statutory and regulatory obligations, but also by the desire to establish and maintain an environment free from workplace injury and disease. Our people are our strength and their safety both at work and away from work is of paramount importance to us.

We will fulfil this desire through:

- The assignment of clear roles and responsibilities to senior management, workers and where applicable visitors and contractors to ensure the implementation of all aspects of our management system.
- The application of an integrated and holistic risk management system underpinned by inclusive consultation processes with all relevant stakeholders.
- Proactively eliminating and/or controlling hazards to ensure compliance with the applicable health and safety legislation and codes of practice and/or Australian standards at a minimum.
- A comprehensive and transparent process for the investigation of workplace incidents to ensure the underlying cause/s are identified and effectively controlled.
- Regular health and safety audits and inspections of all worksites and facilities.
- The requirement that all workers and contractors cease work where there is an immediate threat to health and safety.
- Promoting healthy, safe and ecologically-sustainable practices amongst the worksite and local community.
- The provision of regular and relevant training and information to all workers.
- Allocating appropriate resources to manage risks to health, safety and the environment.

Our guiding principles are:

- All hazards are identifiable and controllable;
- People should come to work safely, perform their duties and return home safely;
- Personal safety should be part of an individual's personal values;
- There is always a safe way of doing things; and
- There is always room to learn and improve in our day to day undertakings.

Willy Blackbee
Managing Director
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